

Audit Details 

Audit Range :	<input checked="" type="checkbox"/> Full Audit	<input type="checkbox"/> Follow-up Audit
Audit Scope :	<input checked="" type="checkbox"/> Main Auditee	<input type="checkbox"/> Main Auditee & Farms
Audit Environment :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Agricultural
Audit Announcement :	<input checked="" type="checkbox"/> Fully-Announced	<input type="checkbox"/> Fully-Unannounced <input type="checkbox"/> Semi-Announced
Random Unannounced Check (RUC) :	No	
Audit extent (if applicable) :	none	
Audit interferences or contingencies (if applicable) :	none	
Overall rating :	B	
Need of follow-up :		If YES, by :

Rating per Performance Area (PA)												
PA 1	PA 2	PA 3	PA 4	PA 5	PA 6	PA 7	PA 8	PA 9	PA 10	PA 11	PA 12	PA 13
C	C	A	A	B	A	A	A	A	A	A	A	A

Executive summary of audit report

The audited factory was established in 2005 and located at Demirkapi Mah., Velioglu Cad., No.81, Bagcilar, Istanbul, Turkey. The process of sample room, cutting, sewing, ironing, QC and packing were done in-house. The facility consisted of an 8 story building with a total production area of 10,670 square meters. The floor wise description of the factory is as follows:

Basement -2: Fabric warehouse, accessories warehouse, cutting section.
 Basement -1: Button-hole section, Ironing-Packing, Dispatch, Quality Control, Stain removing section
 Ground floor: Sampling room, Management staffs
 1st floor: Management offices.
 2nd floor: Sewing section
 3rd floor: Sewing section
 4th floor: Model Sewing, Warehouse, Steam boiler.
 5th floor: Canteen area

Eating area is provided with a capacity of 180 seats and no dorms provided for workers. Each floor has toilet facilities for both male and female. Food and transportation provided for free of charge.

The factory specialized in the production of denim and woven outwear for men, women and kids. The factory had a total monthly capacity of 250,000 pcs per month. The products made in the factory were sent 95% to European countries mainly to Germany, Netherlands, UK, France and Italy. The production high season was March and April.

The entire workforce of the factory consisted of a total of 441 employees (272 male, 169 female), which included 199 production workers (134 male, 65 female) and 60 non-production workers (32 male, 28 female). All workers were living domestically and permanent contracted. The youngest worker was 18 years old. There was not a workers' union available to employees in the factory.

The factory adopted face scan attendance system to record employees' working hours. The regular working hours of all employees were from Monday to Friday, from 8:00 a.m. to 6:30 p.m. with a 15-minute tea breaks at 10:00 a.m. and 4:00 p.m. respectively, and an hour minutes lunch break at 12:00 p.m. Saturdays and Sundays were granted as weekly rest days.

Monthly wages were paid at monthly rate at latest on the 10th of each month through bank transfer.