

Audit Details



Audit Range :	<input checked="" type="checkbox"/> Full Audit	<input type="checkbox"/> Follow-up Audit
Audit Scope :	<input checked="" type="checkbox"/> Main Auditee	<input type="checkbox"/> Main Auditee & Farms
Audit Environment :	<input checked="" type="checkbox"/> Industrial	<input type="checkbox"/> Agricultural
Audit Announcement :	<input checked="" type="checkbox"/> Fully-Announced	<input type="checkbox"/> Fully-Unannounced <input type="checkbox"/> Semi-Announced
Random Unannounced Check (RUC) :	No	
Audit extent (if applicable) :	none	
Audit interferences or contingencies (if applicable) :	none	
Overall rating :	B	
Need of follow-up :		If YES, by :

Rating per Performance Area (PA)

PA 1	PA 2	PA 3	PA 4	PA 5	PA 6	PA 7	PA 8	PA 9	PA 10	PA 11	PA 12	PA 13
C	C	A	A	B	A	A	A	A	A	A	A	A

Executive summary of audit report

The audited factory was established in 2013 and located at Kelkit Organize Sanayi Bolgesi Beylikbuku No:11 Erbaa/Tokat. The process of Sewing, Ironing and Cutting were done in-house and Ironing, Packing and Dispatch process were subcontracted in Akarteks Tekstil Main Branch in Istanbul.

The facility occupies 1(one) story building with a total production area of 5000 square meters. Eating area is provided with a capacity of 200 seats and no dorms provided for workers. Food and transportation provided for free of charge.

The factory specialized in the production of Denim and Non Denim. The factory had a total monthly capacity of 120,000 pcs per month including subcontractor production.

The entire workforce of the factory consisted of a total of 381 employees (190 male, 191 female), which included 373 production workers (184 male, 189 female) and 8 non-production workers (6 male, 2 female). All workers were living domestically and permanent contracted. The youngest worker was 18 years old. There was not a workers' union available to employees in the factory.

The factory adopted face attendance system to record employees' working hours.

The regular working hours of all employees were from Monday to Friday, from 08:00 a.m. to 6:30 p.m. with a 15-minutes tea breaks at 10:00 a.m. and 4:00 p.m. respectively, and 1 hour meal break at 12:45 p.m. Saturday and Sunday were granted as weekly rest days.

Monthly wages were paid at monthly rate at latest on the 10th of each month through bank account.